

**MINUTES OF A SPECIAL MEETING OF THE
POLICY COMMITTEE OF THE
ERIE COUNTY INDUSTRIAL DEVELOPMENT AGENCY**

- MEETING:** November 9, 2020, at Erie County Industrial Development Agency (the “ECIDA” or “Agency”), meeting held via phone conference. Governor Cuomo’s Executive Order 202.1, as amended from time to time, issued in response to the Coronavirus (COVID-19) crisis, suspended Article 7 of the Public Officers Law to the extent necessary to permit any public body to take actions without permitting in public in-person access to such meetings and authorized such meetings to be held remotely by conference call or other similar service, provided the public has the ability to view or listen to such proceedings and that the meeting is recorded and transcribed.
- LIVE STREAMED:** This meeting is being live-audio streamed and made accessible on the Agency’s website at www.ecidany.com.
- PRESENT:** Hon. April Baskin; Denise Abbott; Johanna Coleman; Colleen DiPirro; Hon. William Krebs; Richard Lipsitz; Brenda W. McDuffie; Laura Smith; David State; Lavon Stephens and Maria Whyte
- EXCUSED:** Rev. Mark E. Blue; Hon. Bryon W. Brown; Richard Cummings and Glenn R. Nellis;
- OTHERS PRESENT:** John Cappellino, President & CEO; Mollie Profic, Chief Financial Officer; Atiqa Abidi, Assistant Treasurer; Karen M. Fiala, Vice President/Secretary; Dawn Boudreau, Director of Compliance; Grant Lesswing, Business Development Officer; Brian Krygier, Systems Analyst; Carrie Hocieniec, Administrative Coordinator; Robbie Ann McPherson, Director of Marketing and Communications; and Robert G. Murray, Esq., General Counsel/Harris Beach PLLC
- GUESTS:** Andrew Federick, Erie County Senior Economic Development Specialist; Alex Carducci on behalf of the City of Buffalo; Lisa Hicks on behalf of the City of Buffalo and Felicia Beard on behalf of Community Foundation for Greater Buffalo

There being a quorum present at 11:35 a.m., the Meeting of the Special Policy Committee was called to order by Mr. Lipsitz.

At this point in time, Ms. Baskin joined the meeting.

GUEST PRESENTATION

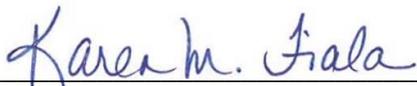
Mr. Lipsitz introduced guest speaker, Ms. Beard., who is the Senior Director of Racial Equity Initiatives Community Foundation for Greater Buffalo. Ms. Beard presented her report on Diversity Equity and Inclusion. General discussion ensued regarding the Business Purchasing Initiative.

Ms. Smith briefly reviewed the Buffalo Niagara Partnership results of its recent diversity, equity, and inclusion report findings.

Ms. Whyte reviewed the most recent iteration of the ECIDA draft MWBE Policy, with a focus on “usage goals” for MBWE utilization goals.

There being no further business to discuss, Mr. Lipsitz adjourned the meeting at 12:50 p.m.

Dated: November 9, 2020



Karen M. Fiala, Secretary