Surmet Ceramics Corp. \$11,500,000 INDUCEMENT RESOLUTION						
	ELIGIBILITY	Project Title:	Surmet Ceram	nics Corp.		
•	NAICS Section - 336413	Project Address:	743 Hertel Av Buffalo, New (Buffalo City S			
	COMPANY INCENTIVES		А	gency Request		
•	Approximately \$65,625 in sales tax savings	A sales tax exemption in connection with the construction of a 3,400 sq. ft. building expan- sion.				
	Employment	Building Ad	dition	\$ 2,500,000		
		Infrastructur	e	\$ 500,000		
	Retained Jobs - 13	Manufacturing Equipment		\$ 8,000,000		
•	Ketained Jobs - 15	Other		\$ 500,000		
•	Projected New Jobs - 18					
•	Total Jobs After Project Completion -31	Total Project Cost		\$11,500,000		
•	Annual payroll: \$1,465,000	85%		\$ 9,775,000		
•	Estimated salary of jobs to be created: \$55,000	Company Description				
•	Estimated salary of jobs to be retained: \$52,500	In 2002, Surmet acquired the ALON Technology from Ratheon with the goal of bringing transparent ceramic from the laboratory to the marketplace. In 2003 when M/ACOM-Tyco planned to close the location, Surmet took, over the facility at 699 Hertel Avenue where ALON Powder was being manufactured and has been operating the facility since that time. Over the past 18 years, Surmet has taken ALON from the laboratory to the marketplace with a combined Surmet and government investment of over \$100M. Surmet now produces windows, domes, lenses and transparent armor for the Department of Defense and all of the marketplace with the surface area of the surface.				
	PROJECT HISTORY					
•	No public hearing required since estimated benefit amount is less than \$100,000	jor defense contract	ors in the USA.			
		The majority of con	npany sales (95%)) are to companies located within the U.S.		
•	03/24/2021 Lease/Leaseback Inducement Resolution presented to the Board of Directors	Project Description				
		Surmet currently leases 75,000 square feet from Benderson Development at 699 Hertel Ave- nue in the City of Buffalo. The current project is for the construction of a 3,400 sq. ft. ex- pansion to the existing leased space. The additional space will be used for CIP (cold isostat- ic press) building and associated foundation (pit) and utilities extension. The project con- sists of the construction of a 3,400 sq. ft. expansion to the company's existing 130,000 sq. ft. facility.				

Draft Recapture Material Terms

Condition	Term	Recapture Provision
Total Investment	At project completion	Investment amount equal to or greater than 85% of project amount. Total project amount = \$11,500,000 85% = \$9,775,000
Employment	Coincides with recapture term	Maintain base: 13 Create 85% of Projected Projected = 18 85% = 15 Recapture Employment = 28
Local Labor	Construction period	Adherence to policy including quarterly reporting
Pay Equity	Coincides with recapture period	Adherence to Policy
Unpaid Tax	Coincides with recapture period	Adherence to Policy
Recapture Period	2 years following project completion	Recapture state and local sales taxes

Recapture applies to: State and Local Sales Taxes

Recapture

Pursuant to New York State General Municipal Law, the agency shall modify, recover, recapture or terminate any financial assistance taken by the company that is in violation of the GML.

At completion of the project company must certify i) total investment amount is equal to or greater than 85% of the anticipated project amount; ii) company has maintained 13 jobs and created 18 FT jobs, iii) confirm adherence to local labor policy during construction and iv) its adherence to unpaid tax/pay equity policies for recapture term.